

## Energy and Environmental Policy

The objective at A.D.I. and Bouty is to reduce its negative impact on the environment and public health and excel in eco-responsible business practices with respect to its products, activities, and services. To achieve and maintain this objective, A.D.I. and Bouty vouch to:

- Abide by all laws, rules, or other environmental standard applicable to its products, activities, and services.
- Consider full life-cycle analysis into the design of new products, aiming to reduce its negative impact on the environment and public health.
- Continuously improve its environmental performance and reduce its energy consumption by setting aggressive objectives and assessing its performance on a regular basis.
- Manage its dangerous goods actively and safely and measure its impacts on the environment and public health.
- Actively participate in the management of waste products.
- Communicate and expect its suppliers to adopt eco-friendly business practices.
- Audit its environmental management system and conduct a direction review on a yearly basis.

A handwritten signature in black ink, appearing to read 'Eric Morin'.

Éric Morin  
President